

The Art of Participatory Leadership

Through hosting and harvesting conversations that matter

The Invitation

We invite:

Leaders, facilitators, trainers, teachers, consultants, social innovators, entrepreneurs, community and youth workers.

Practitioners who would like to join a growing local and global learning community.

All people who want to experience a different perspective of leadership which sets free other people's creativity and intelligence and are willing to let go of control in order to achieve better cooperation and implementable results.

What could strategic conversations also be, if I host them with wisdom, focus, balance, and courage?



Get Yourself Inspired!

The Art of Participatory Leadership (AoPL) practice is based on the assumptions that it is common sense to bring stakeholders together in conversation when you seek new solutions for the common good. We believe that human beings are invited to work together on what truly matters to them, when self organizing space is opened, people will take ownership and responsibility for moving their issues and ideas into wiser actions and innovative solutions that last.

The Art of Participatory Leadership is more than just a training program. It is a response to a world that is becoming increasingly complex and fragmented, where solutions and innovations lie not in one leader or viewpoint, but in a bigger picture of collective intelligence.

Come to the training and enhance your own practice of inviting, designing, opening and holding inspired and meaningful spaces in your work, communities and in your life. The challenges of these times call for collective intelligence. We must co-create the solutions we seek.

Initiating and hosting conversations that matter is a core leadership competence that leads to significant changes at both individual and collective levels.

Are you asking yourself:

- ◆ **How can I create an authentic involvement that leads to wise and sustainable implementation?**
- ◆ **Where can I find ideas for innovative and create ways to engage others?**
- ◆ **How can I create full ownership of learning and action with the people I work with?**
- ◆ **How can I develop confidence in working with the chaos and fear I experience in groups?**

If you find any of these questions relevant, this invitation is for you! During the three days, we will share and explore methods, experiences and insights around how to create authentic conversations in organizations that enable people to make the changes they want to see and create sustainable solutions. We will explore how to build and nurture communities and learning organizations, what kind of leadership is required today, and what we can and will do about it.

Context & Background



Methods we will explore and practice:

- ◆ World Café
- ◆ Open Space Technology
- ◆ Appreciative Inquiry
- ◆ Story Telling
- ◆ Circle Practice
- ◆ Chaordic Stepping Stones
- ◆ 5 Breaths of Design
- ◆ Harvesting

What Emerges:

- ◆ Deep learning
- ◆ Powerful questions
- ◆ Engaging strategies
- ◆ Bold action
- ◆ Courage and inspiration
- ◆ Communities of practice
- ◆ Local and global allies

“A learning event of real time practice, listening, co-creating and hosting practices that takes us from dialogue into design, from thinking into experience – where new patterns happen right there and are carried to the world we work and live in.”



“Hosting is an emerging set of practices for facilitating group conversations of all sizes, supported by principles that: maximize collective intelligence; welcome and listen to diverse viewpoints; maximize participation and commitment; and transform conflict into creative cooperation.”

Art of Participatory Leadership practices are different and complementary to more traditional ways of working that are based on rational planning in an attempt to control the process. Instead, this interactive training provides the basic theory and practices of specific methods as well as the consciousness which holds methodology about how to live and work in the creative tension between chaos and order – with just enough chaos to make the creation of newness possible and just enough order to bring the ideas into wise action. We call this the Chaordic Field, where learning and innovation take place and where wise and sustainable change can be discovered.

This training is not for spectators...

- ◆ We will learn by observation, experience and practice, using interactive processes to build a safe and inspiring learning environment.
- ◆ Our learning will grow out of participant contributions and presence – we will support each other as co-learners.
- ◆ We will explore how to apply the AoH practice tools to your own context and projects-in-progress.
- ◆ All participants are invited to bring topics or projects that are relevant to them and we will use them as a base throughout the training.

The training offers...

- ◆ Exploring hosting as a core leadership practice.
- ◆ Conditions and timing for using different interactive methods and tools of process design.
- ◆ Entering the network of learners and practitioners supporting you in using new skills.

What you will learn...

- ◆ Design and lead powerful conversations and meetings that result in clearer thinking, intelligent solutions and group coherence.
- ◆ Initiate interactive processes to generate fresh thinking restore trust and create shared commitment to wiser actions.
- ◆ Fundamental organizing patterns that invite profound shifts in how we can live and work together.

Contact Information

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